



• CHARLOTTE •
BILINGUAL
• PRESCHOOL •

**2022 IMPACT REPORT:
BUILDING THE WAY FORWARD**



Our 2021-2022 Team (as of 12/31/22)

Our CltBP Team Members are champions! Every school year offers unique challenges, and our team always responds with heart and creativity to find the best, most effective solutions. We are so grateful for their dedication!

- | | | | | | |
|------------------|-----------------------|-------------------------|--------------------------|----------------------|------------------|
| Jennyleth Abreu | Dinorah Castro | JoNell Franklyn | Riley Kilpatrick | Martha Quintero | Katie Troy |
| Diana Aguirre | Nerys Centeno | Mayra Galindo | Yennifer Mahecha Ramirez | Paola Quiroz Cedeno | Banu Valladares |
| Beatriz Aleman | Sonia Cisneros | Bettsy Gallardo | Betcimar Mayol | Noelia Requena | Zaira Velazquez |
| Tatiana Almendra | Mari Corona | Ana Maria Garcia | Nallely Mejia | Ana Milena Rodriguez | Zurella Velill |
| Wenthy Andahua | Steffany Cuesta | Michael Guerrero | Joenny Mercedes | Abdis Santana | Dianna Villatoro |
| Iggy Austin | Aira Delgado | Keilamarie Guzman | Alexandra Morillo | Anabel Santiago | Erika Voyat |
| Alondra Bejarano | Marta Duran | Meneika Helms | Rosanna Mota | Lynette Segundo | |
| Susana Borrego | Perla Flores | Darlyn Henriquez | Lohana Munoz | Vanessa Shelor | |
| Tana Brophy | Maria Elena Fragapane | Yesenia Henriquez | Patricia Navas | Paola Suarez | |
| Chris Callaway | Giovanna Fraioli | Elizabeth Hernandez | Allie Norman | Carmen Tarlton | |
| Norma Campos | Metztli Franco Ceja | Jazmin Jaramillo-Piedra | Bernadette Olmsted | Christina Tift | |

Dear Friend,

Charlotte Bilingual Preschool (CltBP) joyfully returned to in-person teaching last year, and like so many other Charlotte businesses, the New Normal tested our ingenuity and resilience. But thanks to our amazing team, our families, our partners, and our supporters, CltBP served more children and families than ever before in the 2021-22 school year. This was only possible because of your support of and confidence in CltBP – thank you!

Our theme for last year – and indeed, the current year too – is Building the Way Forward. And the operative word here is BUILDING!

The need for high quality dual language early education is BUILDING. In the current school year, Charlotte-Mecklenburg Schools reports its highest ever enrollment of Latino students – almost 1 in 3. These children will thrive in our community as multilingual and multicultural individuals, given the right support and early childhood programs. As we build our capacity at CltBP, we can offer more services to more families.

The need for professionally certified dual-language early childhood educators is BUILDING. Our community must increase the cultural and linguistic diversity of the early childhood education workforce to better serve Latinx families. Last year, CltBP's Workforce Development and Apprenticeship programs began to meet this imperative, thanks to collaborations with regional, state, and national partners.

CltBP is moving forward on its long-held dream of a larger BUILDING. We have long been at capacity in our current building, and we are in negotiations now to secure a much larger facility for the 2024-2025 school year. There we can give more children and their families access to our 0-5 early education wraparound services and build a flexible, trust-based, culturally sensitive hub of community resources.

This 2022 Impact Report offers a quick look at the progress we are making together and the exciting path ahead. I am so proud to be part of this *comunidad*, always striving to remove barriers and help our children and their families realize their full potential. Thank you for building the way forward with us. Onward!



Humbly,

A handwritten signature in black ink that reads "B. Valladares". The signature is fluid and cursive, written in a professional style.

Banu Valladares, Executive Director, Charlotte Bilingual Preschool

BUILDING THE WAY FORWARD: DEVELOPING TEACHERS OF TOMORROW

Graduates of the Early Childhood Education courses and the first recipients of the Adelante Scholarship through our partnership with Central Piedmont Community College.



In 2021, CltBP began recruiting family members from the CltBP community to train in Spanish to become professional dual-language early childhood educators. This effort received a game-changing boost when we won support from New Schools Venture Fund (NSVF), the national nonprofit venture philanthropy firm that supports educators and innovators who are reimagining public education.

“ We believe Charlotte Bilingual Preschool’s initiative has the potential to increase the number of educators of color entering the teaching workforce. It taps into parents and families who are often overlooked and not perceived as strong candidates to become future educators. Parents and families (who become educators) have the potential to increase their own economic and social mobility while also becoming even stronger advocates for equitable and excellent bilingual education. ”

Dorenyse Diaz - Associate Partner of Diverse Leaders
New Schools Venture Fund

NSVF provided seed money to formally establish CltBP’s Workforce Development Program and offered technical assistance in structuring and scaling the model. CltBP executives joined NSVF’s lively and invaluable cohort of Black and Brown educators that meets regularly to learn from and support one another in this entrepreneurial work.

WHAT’S NEXT: In the 2022-23 school year, 100 family members are enrolled in early childhood education courses at Central Piedmont Community College and pursuing education careers at CltBP. These teachers-in-training can participate in the pilot of our staffing service in which partners can hire them as interim or permanent staff.



*See CltBP’s current
volunteering opportunities!*



**BUILDING THE WAY FORWARD:
TRAINING APPRENTICES THROUGH
PAID CLASSROOM EXPERIENCE**

CltBP Apprentice **Marya Galindo** (r), in the classroom with her daughter **Amy** (l).

In 2021-22, CltBP piloted our Apprenticeship Program that pays teachers-in-training to receive hands-on experience in our classroom two days a week. Apprentices provide 1-on-1 support to students or free the lead teacher to provide 1-on-1 or small-group instruction. This high-quality training experience is promoting the strongest possible outcomes for our students and their families. And thanks to our program's accreditation from ApprenticeshipNC, successful apprentices earn a U.S. Department of Labor certification that bolsters their employability and earning potential.

Meet Marya Galindo, one of CltBP's dual-language Early Childhood Education (ECE) apprentices.

“ My daughter Amy was my encouragement to study. CltBP told me, 'Hey, you can!' Now, I'm about to get my associate degree. My goal is to have my ECE bachelor's degree and be a lead teacher in a CltBP classroom.

The preschool has opened many doors for me. I can now support my family, financially speaking. It gives me stability knowing I can earn an income while doing something I love.

At the end of my Apprenticeship, I will have completed a momentous stage of my training, which will propel me to continue this beautiful career of Early Childhood Education. ”



Marya Galindo

WHAT'S NEXT: In the 2022-23 school year, we have returned to our pre-pandemic class size of 18 students and two teachers. While this gives more children access to our programs, it creates new challenges as our teachers help students address the learning losses caused by COVID isolation. Having an apprentice in each classroom is more critical than ever. CltBP's eight apprentices meet regularly with a coach and their lead teachers to build classroom management skills and grow in their leadership.

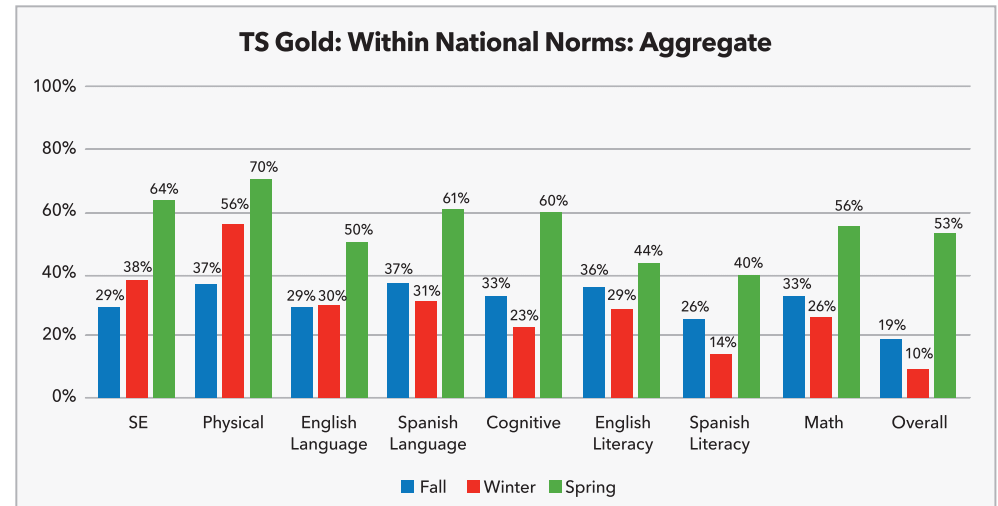


Read McKinsey & Company's 2020 study on COVID's disproportionate learning-loss impact on students of color.

**BUILDING THE WAY FORWARD:
HELPING STUDENTS OVERCOME COVID SETBACKS**



Educators – and our community - are beginning to understand that COVID’s effect on student learning will be with us for many years. At the start of the 2021-22 school year, average CltBP student attainment was well below national norms for development domains that included social-emotional, physical, English and Spanish literacy, and math. By the end of the year, the average student attainment was within national norms. This was a tremendous achievement for our students and families, which highlights the outstanding skill and dedication of our teachers and team members. CltBP’s approach helped students catch-up to their peers over the course of the school year, preparing them for success in elementary school and beyond.



WHAT’S NEXT: In the 2022-23 school year, we are serving 170 preschoolers: 126 at our main site and 44 children via our new expansion partner, Alliance Center for Education. This proof of concept is designed as a three-year collaboration to replicate our bilingual classroom approach and help other schools integrate the approach into their early childhood education offerings.



Review all the 2021-22 Preschool Data from our Evaluation & Research Team!

“ We are proud to bring Charlotte Bilingual Preschool’s ECE approach to our dual-language learners and their families. We look forward to strengthening our combined services in the future with the hopes of serving hundreds more families together. ”

Jared Keaton - CEO of Alliance Center for Education

BUILDING THE WAY FORWARD: HELPING FAMILIES PREPARE FOR PRE-K SUCCESS

A screenshot of a PC+ virtual home visit with **Ms. Glenny Bonilla** and her children, **Belén** (in red), **Esther** (in pink), and **Ashley** (in gray). CltBP Early Learning Specialist **Ana Rodriguez** is pictured at the top of the screen.



View



Glenny

Mute Stop Video

Security

Participants 2

Chat

Share Screen

Record

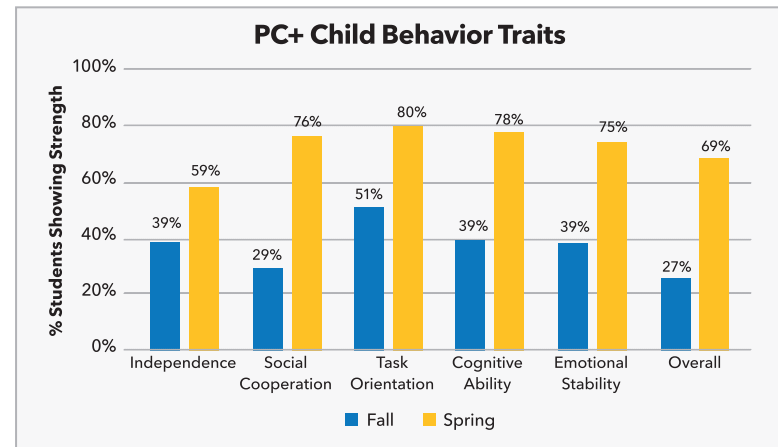
Reactions

Apps

End

In the 2021-22 school year, our ParentChild+ (PC+) program supported 76 toddlers aged 16 to 36 months and their families. Through virtual home visits, our Early Learning Specialists provided PC+ families books, toys, and video demonstrations that supported their children’s early development. Early Learning Specialists helped families engage in positive reading practices and play activities that developed positive relationships.

Last year, children participating in our PC+ program showed statistically significant improvement in each of the domains assessed over the year, with average improvement ranging from 14-19%.



In October 2020, two-and-a-half year old twins Belén and Esther (pictured left) joined PC+. They were not able to communicate verbally, nor could they follow instructions. The family expressed concerns for the development of their girls, and shortly after, the girls were diagnosed with autism. They continued to participate in PC+ programming, and last June, the twins and their family successfully completed the PC+ program. Belén and Esther can communicate verbally; they have reduced their tantrums; they actively participate in activities; they love books; they have learned many songs; they recognize numbers, letters, and colors; and they smile frequently. Their mother, Ms. Glenny Bonilla, says **“I thank ParentChild+ for all the support I received in the years my daughters were in the program. Our Early Learning Specialist Ana Rodríguez shows so much ability and interest in helping children and their families.”**

WHAT’S NEXT: Thanks to funding from Mecklenburg County and Smart Start of Mecklenburg County, CltBP has increased PC+ enrollment to 100 families in the 2022-23 school year. CltBP will continue to monitor PC+ students and families to study:

- how participation in this and other programs relates to children’s preparedness for 3-year-old and 4-year-old classrooms, and
- how family involvement increases the likelihood that young children can benefit from high-quality early learning experiences at home and at school.

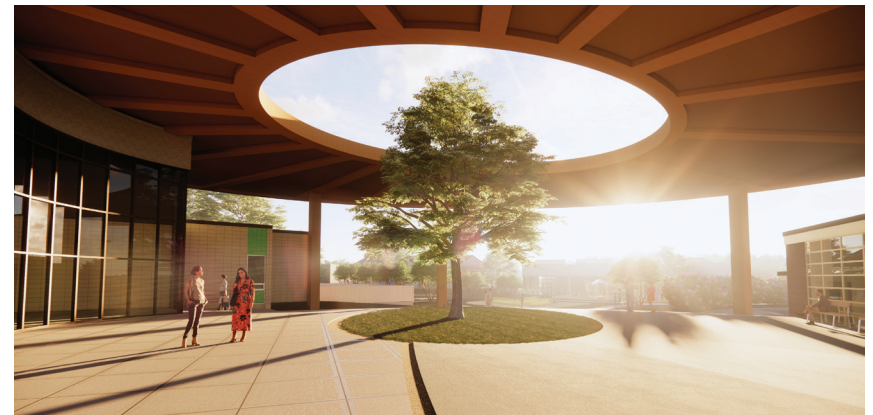
BUILDING THE WAY FORWARD: BUILDING OUR CAPACITY TO SERVE MORE FAMILIES

Conceptual rendering of Charlotte
Bilingual Preschool's new facility



Charlotte Bilingual Preschool has long been at capacity at our current Highland Avenue location. Our 10-year strategic plan calls for moving into a new facility that allows significant organizational growth. We have found our new site – one that will become CltBP’s vibrant main campus where we will continue to offer and refine our model of high quality, culturally appropriate, dual language early childhood education. We will be at this new site for the 2024-2025 school year.

This new facility will accommodate on-site, licensed, early care and education services for children ages 0-5, support services for families through our Family Programs and Early Childhood Education Workforce Development initiative, and a Community Resource Center that will bring the resources our Latinx families want – all to one accessible location.



WHAT’S NEXT: With a \$3 million American Rescue Plan Act Grant from Mecklenburg County, our board of directors is moving ahead with architectural design, operating plans for the new facility, and strategies for transitioning from our current site. With input from parents, teachers, and community members we are planning a center that will truly be the embodiment of our core value of *comunidad*.



Invest in the CltBP Vision Today!



**BUILDING THE WAY FORWARD:
EXPANDING OUR TEAM**

Our Financial Picture

In 2021-22, we made careful and long-planned strategic additions to the CltBP team – additions that make program expansion possible and sustainable. These included the hiring of an Expansion Director (to work with partner schools to integrate our approach into their programs and serve more families); a full-time Workforce Development Director and a part-time Career Advancement Coordinator (to help our teachers-in-training navigate higher education and hands-on training opportunities); and a Preschool Teacher Coach (to provide mentoring and professional development to our hard-working faculty). In addition, we added a 5th MECK Pre-K classroom, allowing us to graduate 90 children last year!



WHAT'S NEXT: In the 2024-25 school year, we will serve more children and their families by adding three new classrooms. We will staff these new classrooms with 6 new teachers, 6 new apprentices, and the support staff necessary to make them successful. We hope many of these new staff members will be graduates of CltBP's Workforce Development Program.



Invest in the CltBP Vision Today!

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Derrick Ramos

Jack Rand

Ashley Reid

Sam Smith, Jr.

Holly Trotter

We are grateful for the leadership and faithful service of our current board members, listed above, as well as those whose board tenures ended during the last year, listed below. Thank you for your tireless support!

Diana Castro

Lisa Godwin

Mandy Ravin

Claire K. Tate

Dear CltBP Champion,

On behalf of Charlotte Bilingual Preschool's Board of Directors, I thank you for your incredibly generous support in 2021-22. Your support has allowed us to build, nurture, and deliver the programs and partnerships our families say they need and want the most. Thanks to your visionary support of the Charlotte Bilingual Preschool's promising approach, hundreds of children and their families are on a strong foundational path that encourages future academic success and lifelong learning.

Together we are building a better future for our children, families, and community. Did you know that in the current school year almost 1 in 3 students enrolled in Charlotte-Mecklenburg Schools is Latino? The community's need for our services is growing.

Just as our community's needs have grown and will continue to grow, Charlotte Bilingual Preschool's efforts have too. Over the last four years, we have built our outreach, programs, team, and our systems. We expect that building effort to continue for the next 5-7 years.

Our region, state, and nation's education approach needs fresh thinking and a renewed commitment to providing an excellent education for all of America's children. CltBP intends to be there for the families who need us.

We are grateful to you and all the donors, partners, grantmakers, and policymakers who share our vision. We are grateful to you for your belief that we can BE THE CHANGE our community needs and desires to have for children and families. Together, we are transforming early childhood education and preparing our families for their brightest futures



Onward!

A stylized, handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.

Dr. Devonya Govan-Hunt

President, Charlotte Bilingual Preschool Board of Directors

ORGANIZATIONS

We Thank These Organizations for the Support They Provided from July 1, 2021 to June 30, 2022.

\$100,000+

Blue Cross and Blue Shield of North Carolina Foundation
C. D. Spangler Foundation
NewSchools Venture Fund
The Merancas Foundation

\$50,000 - \$99,999

Anonymous Foundation
Bank of America
Business Leaders of Charlotte
Charlotte Mecklenburg Community Foundation
Charlotte Merchants Foundation
Faison
Kate B. Reynolds Charitable Trust
Mecklenburg County Government
Reemprise Fund
The Leon Levine Foundation

\$25,000 - \$49,999

Hispanic Federation

HONOR & MEMORIAL GIFTS

We Were Grateful to Receive Gifts Made In Honor or In Memory Of These Friends of CltBP, from July 1, 2021 to June 30, 2022.

Allie Norman
Andrew Chambers
Angela Lopez & Marina Davila
AT Castillo
Banu Valladares
Bill Geiger
Charlotte Bilingual Preschool Staff
Claire and John Tate

\$10,000 - \$24,999

BAILA (Belk Associate Inclusive Latino Alliance)
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Educational Equity Institute
Ginter Foundation
Knight Foundation
NC Child
PNC Grow up Great Foundation
Promising Pages
Stephen L. Cornwell Foundation
Stubblefield Foundation
VRG Components, Inc.
Z Smith Reynolds Foundation

\$5,000 - \$9,999

Ally Bank/Foundation
Compare Foods
Digi-Bridge
Myers Park Baptist Church
OrthoCarolina
Presbytery of Charlotte
School Readiness Consulting
Speedway Children's Charities
The Junior League of Charlotte, Inc.
The Katherine and Thomas Belk Foundation

\$2,500 - \$4,999

First Presbyterian Church
Garfinkel Immigration Law Firm
Northwood Ravin
Piedmont Club Foundation
Truist Foundation
Vanguard Charitable

\$1,000 - \$2,499

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Atulado Ministries
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Duke Energy/Piedmont Natural Gas
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Karen Callahan
Mandy Ravin
Marco Burgarello

Marty Hedgpeth
Mary and Tim Stokes
Mary Kluttz
Melene Patchel
Sarah F. Belk
Sofia Rios
Tim Leaycraft

INDIVIDUALS

We Thank These Individuals for the Support They Provided from July 1, 2021 to June 30, 2022.

\$10,000+

David Spear
Martha and Eric Eubank
Mary Stewart Stokes
Claire and John Tate

\$5,000+

Katherine M Belk
Brett Blumenthal and David Wax
Joyce Deaton
Gabe Esparza and Mina Nazemi
Kathy and Ben Hill
Katie Lamont and Aditya Bhasin
Kelli and Pete Lash
Mandy and David Ravin
Erin and John Stubbs

\$2,500 - \$4,999

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Jeff and Nancy Gifford
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Mary and Joe Kluttz
Tim and Ruth Leaycraft
Anne and Scott Perper
Holly Trotter and Matthew Oakley

\$1,000 - \$2,499

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Peter Blair
Page and George Bradham Family Foundation
Isabelle and Jim Burbank
Diana Castro and Jason Carcache
Ana Dubois and Manuel Arrese
Rosie and Sal Elrahal
Miriam and Jose Espailat
Emily Felt
Cindy and Harvey Gantt
Shaelyn Clements and Will Geiger
Dr. Matthew Gromet and Phyllis Schultz
Lise and Travis Hain
Marty Hedgpeth
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Janet Preyer Nelson
Claudia Patiño
Ashley Reid
Sue and Clay Sams
Whitney and Nate Simpson
Ginny and Stewart Sloan

We Thank These Individuals for the Support They Provided from July 1, 2021 to June 30, 2022.

\$500 - \$999 continued

Annemarie and Scott Taylor
Jensie and Katherine Teague
Ann Temple
Indhira and Gerardo Urrutia and Caceres
Banu Valladares
Laura and Brian Walger
Melissa and Todd Walker
Kim and Ryan Walsh

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Claire Geiger and Jesse Parker
Rocio Gonzalez and Farshad Hosseini

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Elizabeth and Bram Hall
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Genie Hufham
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